

5 September 2018

Dear Stakeholders,

Invitation to comment on RSPO Recertification Assessment of Sime Darby Plantation Berhad — Pagoh Palm Oil Mill, Muar, Johor, Malaysia

Sime Darby Plantation Berhad (RSPO Membership No: 1-0008-04-000-00) has appointed BSI to conduct RSPO Recertification Assessment of its Pagoh Palm Oil Mill and supply base. The assessment will be conducted at 1 Palm Oil Mill and 4 Oil Palm Plantations which are managed by Sime Darby Plantation Berhad. The certification unit is located at Muar, Johor, Malaysia

BSI plans to conduct recertification assessment of Pagoh Palm Oil Mill from 8-12 October 2018. The assessment will be conducted based on the Malaysian National Interpretation of RSPO P&C for Sustainable Palm Oil Production: MYNI 2014 and RSPO Supply Chain Certification Standard – CPO Mills: June 2017. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by RSPO P&C. The following are the information on the certification unit:

Pagoh Palm Oil Mill and Supply Base						
Mill Name	Pagoh Palm Oil Mill					
Mill Capacity (tonnage/hour)	45 mt/hour					
Location	Muar, Johor, Malaysia					
Address	Lot 2159, Ladang Pagoh, Mukim Jalan Bakri 84309 Muar, Johor, Malaysia					
GPS Reference (Palm Oil Mill)	102° 43′ 7.3″ E ; 2° 4′ 40.62″ N					
CPO Tonnage (Projection 2018)	29,015.11 mt					
PK Tonnage (Projection 2018)	7,679.65 mt					
FFB Tonnages (Projection 2018)	139,630.00 mt					

Estates	GPS Reference	Mature Palm (Ha)	Immature Palm (Ha)	Total Concession (Ha)	FFB Projection (MT)
Lanadron Estate	102° 4′ 00″ E ; 2° 11′ 00″ N	1,688.01	211.77	2,170.20	39,030
Pengkalan Bukit Estate	102° 42′ 15″ ; 2° 08′ 58″ N	2,492.81	491.70	3,156.88	54,600
Welch Estate	102° 39′ 11″ E ; 2° 27′ 21″ N	576.20	0	1,447.82	9,000
Pagoh Estate	102° 43′ 7.3″ E ; 2° 4′ 40.62″ N	1,339.18	648.84	2,325.93	37,000
TOTAL		6,096.20	1,352.31	9,100.83	139,630

BSI is a leading global provider of management systems assessment and certification, with more than 60,670 certified locations and clients in over 100 countries. BSI Standards is the UK's National Standards Body. BSI accredited to provides independent, third-party RSPO certification of management systems. BSI has a Regional Office for RSPO program in Malaysia and affiliate offices in Indonesia, Singapore, Thailand and Australia.

The BSI Audit Team assigned for the recertification assessment of Pagoh Palm Oil Mill and Supply Base is as follows: **Mr. Mohd Hafiz Mat Hussain** as Lead Auditor (CPO mill Supply Chain elements assessment, Best

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Agriculture Practices at in estates, OHSAS and Legal); **Mr. Muhammad Fadzli Masran** as Team Member (Environment, Legal, HCV and Social) and **Ms Hu Ning Shing** as Team Member (Legal, Social and Internal and External Stakeholder Consultation)

In preparation for the assessment, related stakeholders are invited to provide written input to the assessment by commenting on related aspects in Sime Darby Plantation Berhad operation particularly on environment or social aspect. Topics that you may wish to comment on are as follows:

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comment received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE"

Auditee:

Email

Mrs Shylaja Devi Vasudevan Nair

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PSQM Department

AND/OR

Please direct your comments to:

RSPO Scheme Manager:

Mr. Nicholas Cheong BSI Services Malaysia Sdn Bhd Unit 10-03, Level 10, Tower A The Vertical Business Suites Bangsar South, No. 8, Jalan Kerinchi 59200 Kuala Lumpur Malaysia

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Thank you very much for your input.

Your sincerely

Nicholas Cheong

RSPO Scheme Manager

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